



## SNCT Update

The pay agreement (SNCT 19/70) and new pay tables have been inserted with this bulletin.

If members raise issues regarding pensions or tax, please refer them in the first instance to the FAQs on our website.

Tax liability is related to the year in which tax is paid, although lump sum back payments may be taxed directly in the month in which they are received. Members will need to contact HMRC direct to seek an adjustment if a new tax threshold has been reached as a result of increased payment. Please note that the EIS is only able to offer advice on process with regard to tax, as each member's circumstance may be different.

There have been 2 in-service days agreed for 2019/2020 and it is the view of the EIS Salaries Committee that these days should be used, at least in part, to consider strategies for dealing with workload at school level. These two days are additional, and their use should not be directed by the Local Authority. They should not form part of current WTA negotiations.

**Action for Representatives:** Please display the poster included with this bulletin showing new salary scales in your establishment, and distribute the SNCT booklet in staff rooms.

## AGM Motions

Motions for this year's Annual General Meeting, which have been found competent by the Standing Orders Committee, have been sent out by email. If you have not received that email then please check all spam and junk folders in your email system before contacting Brenda McKinlay, [bmckinlay@eis.org.uk](mailto:bmckinlay@eis.org.uk) in the Organisation Department to request another set of motions.

**Action for Representatives and Branch Secretaries:** Please check you've received the emailed motions and circulate a copy of the emailed motions to members in your establishment and encourage them to attend their Local Association meetings to discuss possible amendments for debate at the Annual General Meeting.

## EIS Professional Learning Conference 2019:

### Responding to the Diverse Range of Pupils' Additional Support Needs

- Saturday 11 May 2019, 9.15am – 1.05pm, Radisson Blu, 80 High Street, The Royal Mile, Edinburgh, EH1 1TH

Places are filling up fast and are limited for this half-day EIS Professional Learning Conference focusing on Additional Support Needs. Professor Lani Florian, Bell Chair of Education at Moray House School of Education is confirmed as a keynote speaker and there will be a session by National Officer Jenny Kemp outlining the findings of research commissioned by the EIS into local authority ASN provision.

The programme will include workshops focusing on the following areas:

- Autism.
- Practical approaches to supporting children and young people from refugee and migrant communities who have English as an additional language.
- Social, emotional and behavioural needs.
- Children and young people's mental health.

**Action for Representatives and Branch Secretaries:** Please let members know about the upcoming conference and direct them to [www.eis.org.uk/ASNProfLearningWorkshops](http://www.eis.org.uk/ASNProfLearningWorkshops) to book a place.

## Reps' Training

The EIS is encouraging all reps to take up the opportunity to participate in EIS TUC Representatives' Training Courses. Places are available on the following courses:

Aviemore on the 30th & 31st May and 12th & 13th September. Glasgow on the 19th & 20th September and 21st & 22nd November.

**Action for Representatives:** If you are a relatively new rep and would like to take part in this training, please contact your Local Association Secretary [www.eis.org.uk/Contacts/LocalAssociation](http://www.eis.org.uk/Contacts/LocalAssociation). If you are a rep who is looking to retire in the near future, you may wish to discuss this training with another member in your school with a view to succession planning.

## Working Time Agreements

We are now approaching the time of year where EIS members and representatives across Scotland will be focusing on schools' Working Time Agreements.

**Action for Representatives:** Find out more about Working Time Agreements at [www.eis.org.uk/Pay-And-Conditions-Of-Service/WTAs](http://www.eis.org.uk/Pay-And-Conditions-Of-Service/WTAs)

## New and Improved Training for EIS Learning Reps

Do you believe teachers and lecturers are best placed to shape career-long professional learning?

If so, becoming an EIS Learning Rep could be an opportunity for you or someone you know. EIS Learning Reps work with members to support them on professional learning issues, ensure access to high quality training opportunities, and take forward the professional learning agenda in the workplace. You will receive thorough training for this role, with a brand-new Learning Reps' training course for Autumn 2019 designed to prepare new EIS Learning Reps for leadership on professional learning in Scotland.

You can find out if there is a vacancy in your Local Association on our website. College lecturers can find out if there is a vacancy at [www.eis.org.uk/Contacts/LRs-FE-Contact](http://www.eis.org.uk/Contacts/LRs-FE-Contact)

For more information about the role and how you can apply visit the Learning Reps section of the EIS website. Please note that applicants will also require approval from their Local Association when submitting their application.

**Action for Representatives and Branch Secretaries:** Please make members aware of the opportunity to become an EIS Learning Rep.

## EIS Organisers

The work of EIS Organisers focuses on the recruitment and retention of members and developing wider membership engagement with the union. EIS Organisers work closely with Local Associations, College Branches and University Branches across Scotland.

**Action for Representatives and Branch Secretaries:** If you would like to contact an Organiser about visiting your workplace, contact details can be found at [www.eis.org.uk/Contacts/Organisers](http://www.eis.org.uk/Contacts/Organisers)